CURRENT REPORT
as per the ASF Regulation No. 5/2018 regarding the issuers and securities operations

Date of the report:16.11.2026
Name of the issuing entity: IAR S.A. Company
Social headquarters: 34, Hermann OBERTH Street, Ghimbav, county of Brasov
Telephone / Fax number: 0268475108/0268476981
Sole Registration Code with the Trade Registry Office: 1132930
Order Number with the Trade Registry: J1991000004086
Social capital registered and deposited: 47.197.132,50 lei
The regulated market onto which transactions of issued securities are traded: The Stock Exchange Bucharest, Capital titles sector – Shares Standard Category

I. Important events to be reported: OGMS 16-17.11.2026

*The Ordinary General Meeting of the Shareholders took place on 16.11.2026, the date of the second call. The meeting was attended, directly and true the correspondence vote, by shareholders/representatives of the shareholders holding **12.250.488** shares of the Company IAR SA, representing **64,89** % of the total number of company shares.*

The meeting agenda was:

1. ***Negotiation and approval of the Key Performance Indicators for IAR SA, derived from the management plan.***
2. ***Approval of the date of 04.12.2026 as the registration date, respectively of the identification of the shareholders on whom the effects of the decisions of the ordinary general meeting of shareholders of 16/17.11.2026 and of the date of 03.12.2026 as the ex-date, in accordance with the provisions of Law no. 24/2017.***

The decisions taken by vote after analyzing the presented documents are the following:

1. ***The approval of the Key Performance Indicators for IAR SA, as set forth in the management plan, is postponed.***
2. ***The date of 04.12.2026 as the registration date, respectively of the identification of the shareholders on whom the effects of the decisions of the ordinary general meeting of shareholders of 16/17.11.2026 and of the date of 03.12.2026 as ex-dates in accordance with the provisions of Law 24/2017.***

The vote was expressed as follows:

the total number of the expressed votes:	***12.250.488***		
out of which:	***FOR***	***AGAINST***	***ABSTENTION***
Shareholders present and/or represented	*0*	*0*	*0*
Shareholders who sent their vote by correspondence/registered post	*12.250.488*	*0*	*0*
SUBTOTAL	***12.250.488***	***0***	***0***

*representing the following **percentages of the total number of shares of the company***

TOTAL:	***64,89***	***%***	
out of which:	***FOR***	***AGAINST***	***ABSTENTION***
Shareholders present and/or represented	*0,00*	*0*	*0*
Shareholders who sent their vote by correspondence/registered post	*64,89*	*0*	*0*
SUBTOTAL	***64,89 %***	***0***	***0***

*representing the following **percentages of the total number of shares represented-OGMS 16.11.2026***

TOTAL:	***100***	***%***	
out of which:	***FOR***	***AGAINST***	***ABSTENTION***
Shareholders present and/or represented	*0,00*	*0*	*0*
Shareholders who sent their vote by correspondence/registered post	*100*	*0*	*0*

SUBTOTAL	***100***	***0***	***0***

Based on the votes expressed, ***there were adopted the OGMS resolution no. 08 dated 16.11.2026.***

This current report is available and can be accessed at the address www.iar.ro/investors/Reports according to the Capital Market Requirements/5.Current Reports regarding the privileged information under the LAW 24/2017.

Marian-Iulian RASALIU

GENERAL MANAGER

SOCIETATEA COMERCIALĂ IAR S.A. BRAȘOV - ROMÂNIA

IAR SA COMPANY
Headquarters: Ghimbav, no.34 Hermann Oberth Str., Braşov county
Business Reg. No: J1991000004086, T.I.N.: 1132930

RESOLUTION No. 08/16.11.2026

Pursuant to Art. 30, para. (3) and Art. 36, paras. (1), (2), and (3) of Emergency Government Ordinance (OUG) 109/2011, as subsequently amended and supplemented,Taking into account Decision No. 30CA/01.09.2026, which approved the convening of the Extraordinary General Meeting of Shareholders,

Taking into account Decision no. 31 CA/24.09.2026 approving the Administration Plan, which stipulates: "Art. 6. Approves the submission of the documentation regarding the full Administration Plan for 2026–2030 to the General Meeting of Shareholders, for the purpose of negotiating and approving the Performance Indicators for the Administration Component and the Management Component of IAR S.A., following the issuance of an opinion by AMEPIP";

In view of Decision 32 CA/24.09.2026, which approved the convening of the Ordinary General Meeting of Shareholders (AGOA) for November 16/17, 2026;

Resolution No. 1 of the Extraordinary General Meeting of Shareholders dated February 24, 2026, of IAR S.A., appointing the directors of IAR S.A.;

Under Law no. 31/1990, as amended and supplemented, Law 24/2017, ASF Regulation No 5/2018 and the Constitutive Act of IAR S.A.,

The Ordinary General Meeting of the Shareholders of IAR S.A., convened in accordance with Law no. 31/1990, as amended and supplemented to date, with Law no. 24/2017, with the ASF Regulation no. 5/2018 and the Constitutive Act of the Company IAR S.A. and legally constituted on 16.11.2026, 12:00 p.m., at the company's headquarters, according to the participation of shareholders/representatives of shareholders owning 64,89% of the total shares of the company,

DECIDE:

Art. 1. *Discussion of agenda item 1 regarding "Negotiation and Approval of IAR SA's Key Performance Indicators Derived from the Management Plan" is postponed to a future meeting, once the negotiation committee established at the M.E.D.A.T. level has finalized the negotiation of the financial and non-financial performance indicators based on IAR S.A.'s management plan.*

Art. 2. *Approve the date of 04.12.2026 as the registration date, i.e. the date for identification of the shareholders who are affected by the resolutions of the Ordinary General Meeting of Shareholders of 16/17.11.2026, the date of 03.12.2026 as ex-date, in compliance with Law No. 24/2017.*

The approval was given in terms of voting "pro" expressed by the shareholders/representatives of shareholders owning 64,89% of the total shares of the company, of voting "against" expressed by the shareholders/representatives of shareholders owning 0% of the total shares of the company and the "abstention" of the shareholders/representatives of shareholders owning 0% of the total shares of the company.

Art. 3. *The Board of Directors and the company's general director are entrusted with carrying out the provisions of this resolution and with the formalities of publicity required by law, the constitutive act and the ASF regulations.*

Given at the IAR S.A. Company's headquarters, this day of 16.11.2026.

Marian-Iulian RASALIU
GENERAL MANAGER

Mihaela Ligia APAN
G.M.S. SECRETARY